



Northern California Water Polo Referees' Organization

MAC POLO RETURNED ASSIGNMENTS AND NO SHOW POLICY

Assignments to referee water polo games are administered by several different entities/groups. Some, but not all the various entities/groups involved with water polo assignments are USWP, CIF, Junior College, and Collegiate. All of these different entities have separate assignment procedures. The following is a Returned Assignment and No Show policy as it relates to those assignments that come under the jurisdiction of each area chapter. Qualified officials shall obtain assignments to referee water polo games through a process that shall be prescribed by MAC POLO Board.

RETURNED ASSIGNMENTS

Officials who want to officiate in any area Chapter shall follow the prescribed procedure and only accept assignments that they can timely prosecute. Returning assignments to the assignor is discouraged and will result in the imposition of a \$10 fee per returned assignment. An official shall be allowed one returned assignment per season without incurring a returned assignment fee. Returning more than one assignment in one season may result in the elimination of, or reduction, in the number assignments granted in the future or other disciplinary measures as determined by the MAC POLO Board. The returned assignment fee is to be paid immediately to the Chapter treasurer.

NO SHOW POLICY

Failure to be present and perform the duties of an official for an assignment without notifying the assignor (No Show Official) shall be considered a breach in the performance of the duties of an official. A No Show Official shall be fined the amount of \$50 per occurrence. The fine shall be immediately due and payable to the Area Chapter treasurer. One half (1/2) of that fine shall be dispersed to the single official that worked that particular assignment. In addition, any official failing to show for any assignment without notifying the assignor (and the home school where appropriate) shall be subject to disciplinary action as follows:

1. First occurrence, the official shall be considered on assignment probation.
2. Second occurrence, the loss of all or a portion of the remaining assignments for that season and will be placed with the last assignment group for the next high school season the official seeks assignments.
3. Third occurrence, elimination of all assignments for that season and suspension from any assignments for the next high school season for which that official seeks assignments.

In addition to the above disciplinary actions, the MAC POLO Board may determine that an official that continues to exhibit recurring unprofessional and negligent behavior by missing assignments or other behavior may be placed on indefinite suspension. For



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purposes of tracking, occurrences of not showing for an assignment and or returning assignments shall be recorded on the water polo year commencing March 1 until the following February 28th.

Imposition of penalties pursuant to this policy may be appealed to the MAC POLO Board. Any action by the MAC POLO Board shall binding.