

# MAC POLO Referee Association

## APPLICATION FOR OFFICIAL'S TRAINING

THIS AGREEMENT is made and entered into on the \_\_\_\_\_ day of (month) \_\_\_\_\_ (year) \_\_\_\_\_, by and between  
MAC POLO, hereinafter referred to as MAC and (Name) \_\_\_\_\_

Herein after know as "official", whose address:

(street) \_\_\_\_\_ (City) \_\_\_\_\_ (State) \_\_\_\_\_ (Zip) \_\_\_\_\_

Cell# \_\_\_\_\_,

Email Address \_\_\_\_\_,

and shall Expire on the 1st day of January (year) \_\_\_\_\_.

**WHEREAS**, MAC possesses expertise in training officials for water polo contest, and  
**WHEREAS**, officials desire to enroll in a professional association to improve officiating skills,  
**THEREFORE**, the parties agree as follows:

MAC agrees to train, observe and evaluate the individual performance of the officials, provide written material, conduct regular meetings, organize banquets, transmit National federation rules and transmit availability information and ranking lists of officials to MAC POLO Referee Association and if necessary reassignment.

This agreement may be canceled by MAC at any time without prior notice should funds for hiring of official or facilities become unavailable for athletic contest; or should the official not perform the officiating services to the satisfaction of MAC, the section of which he/she is a member, or the school, league, conference, and/or agency to which such services are rendered or should official no longer be a member of the section of which he/she is presently a member; or should the official, for any reason, not appear on the section's ranking list.

Upon such cancellation, neither Corporation nor any school, league, conference, and/or agency, nor agent thereof shall be liable to official for compensation for any contest not already officiated or any service not already rendered.

MAC POLO pays officials when schools pay for services. MAC POLO usually makes first payments by Oct 1<sup>st</sup>-15<sup>th</sup> and the last payment November 15-30<sup>th</sup>. If payments can be made sooner, MAC POLO will do its best to get all fees Paid to the officials.

All travel reimbursements is discretionary by the assignors. All officials are expected to travel a minimum of a 30 mile radius before compensation can be considered. Each travel will be considered on a case by case basis.

Official shall acquire, repair and maintain at his/her sole cost and expense, such equipment as official needs for his/her performance of officiating services, including, but not limited to, an approved uniform, which shall always be maintained and worn in a clean, tidy and well- fitting fashion and liability insurance.

MAC pays all officials for services rendered as soon as payment is received from the schools or school districts thru the RefPay account the officials will set up on Arbiter. You are assigned thru MAC POLO and we are in charge of collecting your fees from the schools/districts. And paying you

Failure to show up and /or notify the assignor will be met with disciplinary action from the board of MAC POLO. Any unexcused or late notice is subject to the same disciplinary action from the board of MAC POLO. The MAC assignor requires a 72hr notice in advanced for turn back assignments. An official turning back an assignment will be assessed a \$10.00 per game fine and/ or suspended from further assignments. Personal, Family, Medical emergencies will be evaluated on a case by case incident.

Officials shall act and behave with the utmost professionalism as possible when officiating for MAC POLO. Officials serve as ambassadors of our sport and as such, are held to a higher standard and accountability. MAC POLO is a service organization to the Leagues, Schools, and Conferences for which we have the responsibility to assign officials to games. MAC POLO expects each independent referee to uphold these ideals at each contest.

Officials shall abide all laws and ordinances and by all rules and regulations adopted and made known to him/her by MAC and the section of which he/she is a member. To the extent such section rules are in conflict with those adopted by MAC, then those adopted by MAC POLO Referee Association shall apply.

It is understood acknowledged, and agreed that official is an independent contractor and is not and employee or agent of MAC or any school, league, conference, or agency to which officiating service are rendered. It is understood acknowledged, and agreed that official has no claim for compensation of any kind against MAC for officiating service rendered. As to such services official shall be solely by the school, league, or conference and /or agency requesting the services through MAC POLO Referee Association

Official hereby release, discharges and covenants not to sue MAC WATER POLO REFEREE ASSOC. Or its officers, agents and employees (hereinafter collectively referred to as "Releases") from any and all liability arising our of strict liability or ordinary negligence of Releasees which causes the official injury, death, damages or property damages in any way connected with the training or services provided by MAC under this agreement. The game official hereby assume full responsibility for and risk of bodily injury, death or property damage due to strict liability or negligence of Releasees while participating in such training and services, including travel to and from such meetings

Officials understand that **MAC POLO Referee Association. has no Workman Compensation Insurance for Officials** performing services as an independent contractor. All officials for MAC POLO must have NASO insurance coverage in order to participate and be assigned to any games covered by MAC POLO. It is the responsibility of each official to purchase NASO insurance either through MAC POLO group discount or on an individual basis each year.

I certify that I am in compliance with the California State Education Code and have not been convicted of any sex offense or a controlled substance offense as defined in section 44010 and 44011. All Felonies should be reported to your assignor as soon as possible. Drinking alcohol, or under the influence of alcohol, will not to be tolerated. You will be immediately suspended until further notice by the board of directors and until such time they can meet to review all the facts.

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OFFICIALS NAME

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DATE